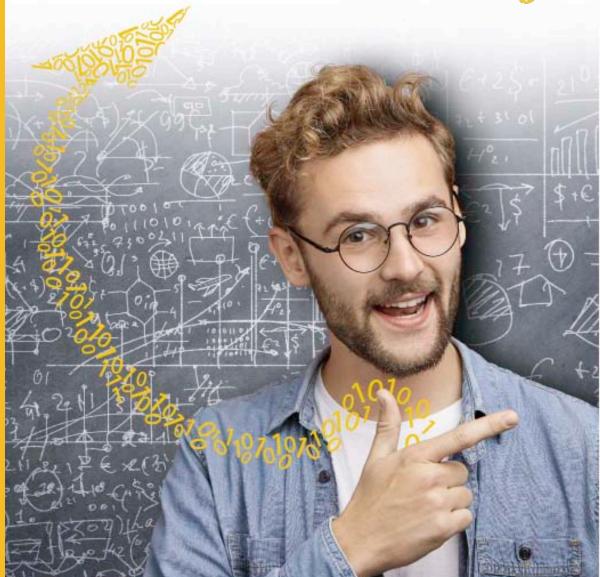
IT Project Portfolio Management (ITPPM)



July 13, 2020 Lionel Pilorget





Agenda



- The Project Portfolio
- From Demands to Projects
- Project Portfolio Matrix
- The Scaled Agile Approach



The Project Portfolio



Single projects run in parallel

- Project Manager = Ione fighter
- No coordination
- No active management of interdependencies

Project A
Project B

Multi-project management

- Projects are managed in a similar way
- Interdependencies are managed



Project Portfolio Management

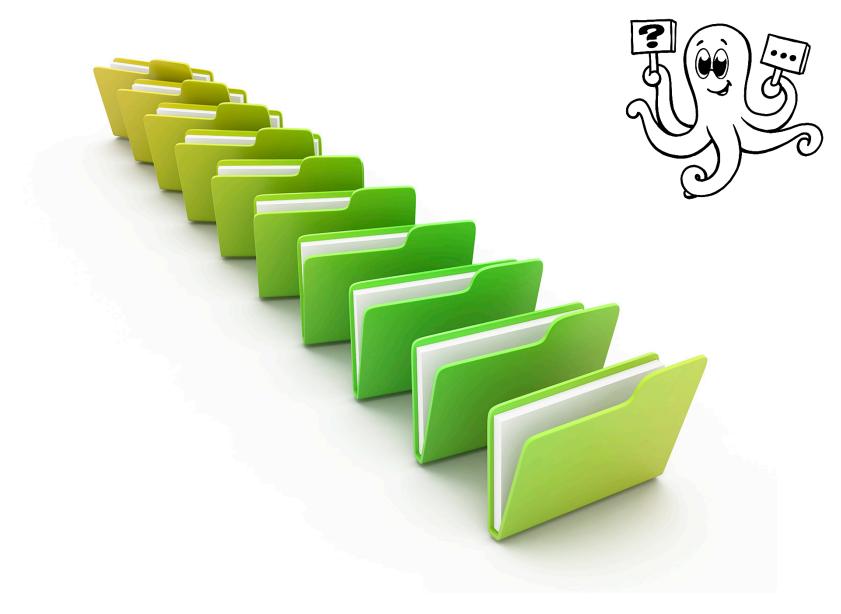
- Portfolio Management = overall management layer
- Preparation phase before launching projects
- Active management of interdependencies and status reporting



Project C

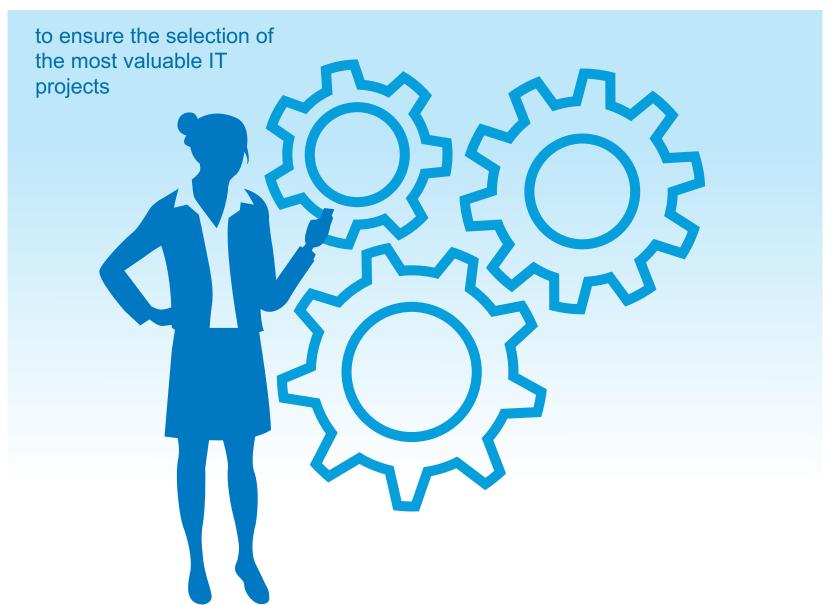
How many projects running in parallel?





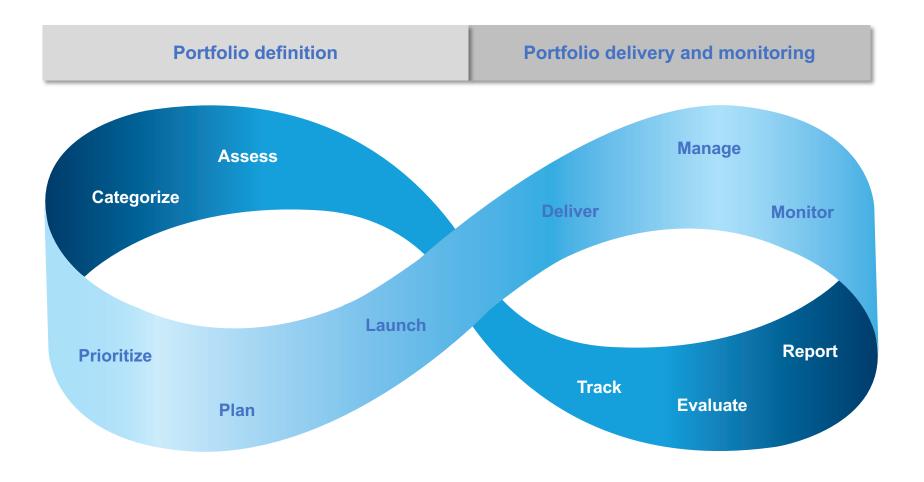
The Aim of the ITPPM is





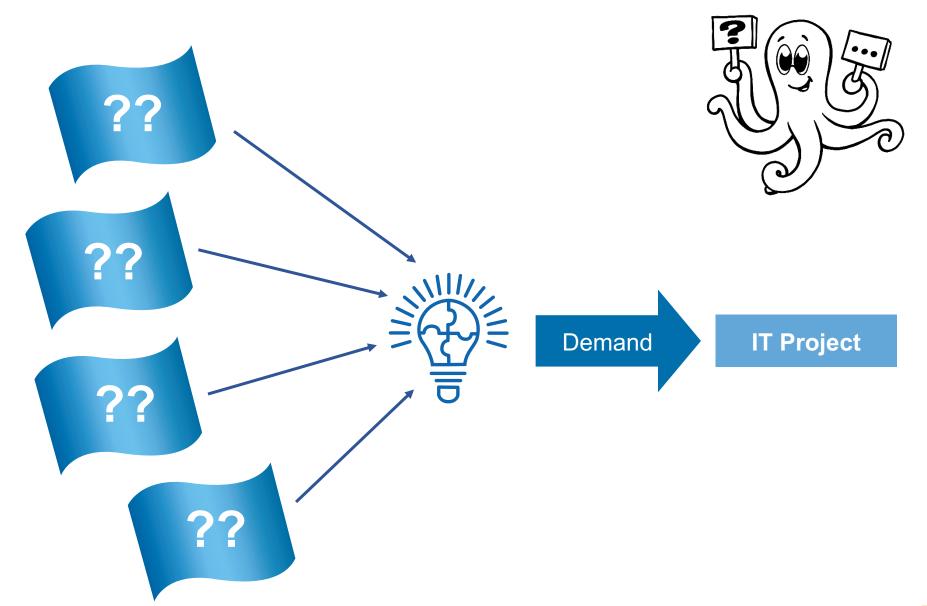
Portfolio as a double-cycle





Where do projects come from?





ITPPM as a Cycle



Representation

IT project portfolio management process as a cycle



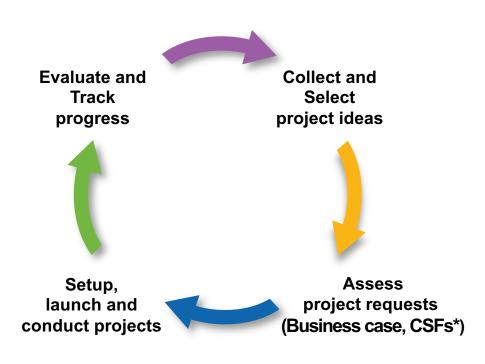
Main activities

Main roles

Trigger / Dependencies

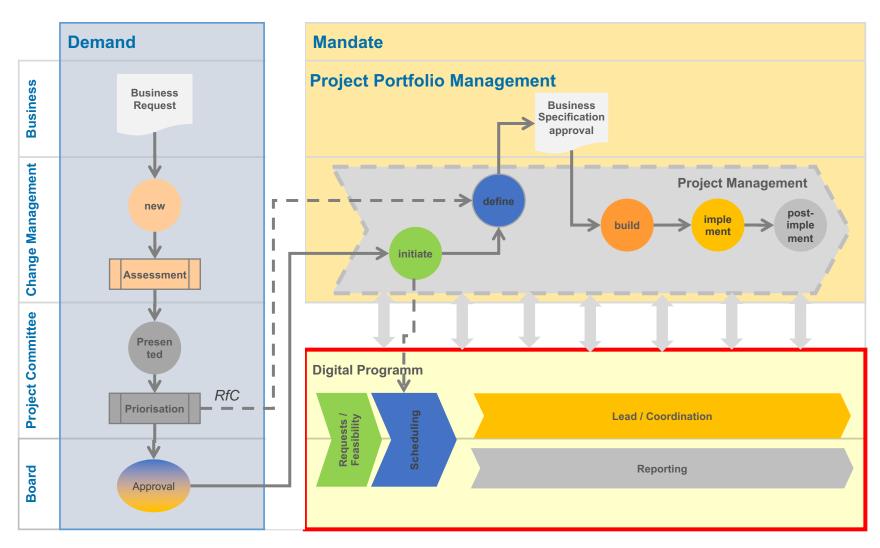
Main outputs

- 1. Collect and select project ideas
- 2. Assess project request
- 3. Setup and launch project
- 4. Evaluate and track achievements
- · Management Board
- IT Customer
- · Portfolio manager
- Project leader
- Finance & Controlling
- Trigger = IT Strategy
- Process dependencies =
 Requirement, Financial, Capacity,
 Project, Quality
- Project request
- · Management decisions
- · Business case
- Project list
- · Project status reporting



Process example: from Demand to Project

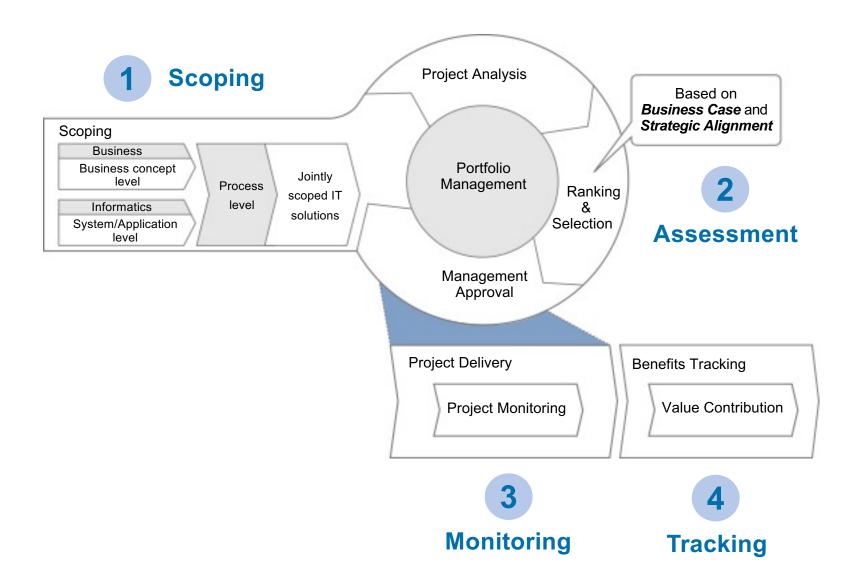




RfC: Request for Change

A step-by-step Approach





Step 1: Scoping of demands



Business Problem or Opportunity

- Description of current situation
- Description of the current problem and the potential impact on customers
- Indication about the quantitative magnitude of the improvement idea

Improvement Objectives

- Status to be achieved once the project is done
- Description of the new situation to be reached
- Impact on customers



Strategic relevance and potential benefits

- Link to the company strategy
- Benefits for the company and the implementation of the strategy

Project delivery and deliverables

- Design of the way to achieve the objectives
- Definition of the deliverables

Financial analysis

Estimation of savings or increase of revenues

Project boundaries

- Definition of the scope of the potential project
- Precise activities out-of-scope

Stakeholders, Sponsor and competencies needed

- Persons or entities with a real interest for the improvement
- List of persons or entities to be involved

Frame conditions

Definition of the critical success factors

Deadlines

Precise deadlines to be met

How to assess demands?





Step 2: Assessment und Priorisation

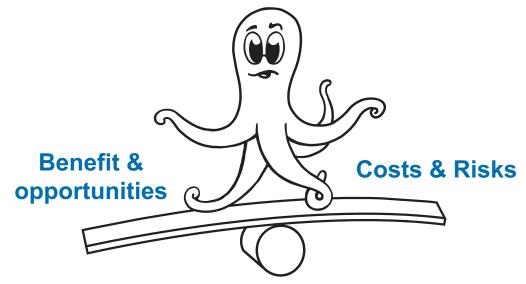


Business Case based on a financial analysis

- External Costs
 Consultancy, SW, HW
- Internal Manpower versus
- IT Benefits
 Headcount reduction, operating cost reduction
- Business Benefits
 Profit generation, Headcount reduction

Strategic alignment to support the business strategy

- Company growth
 new business, increased customer
 value
- Cost effectiveness



Business Case: Estimating costs



Project Costs		Year 1	Year 2	Year 3	Year 4	Year 5	Total
Internal IT staff							-
Other internal s	taff						-
Total Second	ary Costs	-	-	-	-	-	-
External IT Ser	rvices						-
Hardw are		***************************************					-
Softw are Lice	ences						-
Ext. business	backfilling staff						-
Others (travel,	, expenses,)						-
Total Primary	Costs	-	-	-	-	-	-
Project Budget		-	-	-	-	-	-
		Year 1	Year 2	Year 3	Year 4	Year 5	Total
Investment ((CAPEX)			-	-	-	0
Incremental	Operational Costs (OPEX)	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Internal IT staff							-
External IT staff							-
Business staff							-
HW / SW depreciation from Investment		-	-	-	-	-	-
HW/SW Mainter	nance						-
Others							-
Total Incremental Operating Costs		-	-	-	-	-	-
Total Costs,	with Depreciation	-	-	-	-	-	-
Tocal Costs, without Depreciation		-	-	-	-	-	-

Business Case: Estimating benefits



Tangible Benefits						
Business Benefits	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Headcount reduction						-
Operating Cost Reduction						-
Additional Profit Generation						-
Others						-
IT Benefits						
Headcount reduction						-
Operating Cost Reduction						-
System replacement						-
Others						-
Total Tangible Benefits	-	-	-	-	-	-
Cost avoidance	Year 1	Year 2	Year 3	Year 4	Year 5	Total
Avoiding other investments						-
Others						-
Total Cost avoidance	-	-	-	-	-	-
Intangible Benefits:						
Total Benefits, without cost avoidance	-	-	-	-	-	-
Total Benefits, with cost avoidance	-	-	-	-	-	-

ROI / Payback / NPV



ROI1 (without cost avoidance)							-
Net financial cumulated benefits		-	-	-	-	-	
Payback 1	(net financial cumulated bene	efits > 0)					
ROI2 (with o	cost avoidance)						-
Net financial cumulated benefits		-	-	-	-	-	
Payback 2	(net financial cumulated bene						

• ROI (Return on Investment): performance measure used to evaluate the efficiency of an investment by dividing the benefit (or return) of an investment by the cost of the investment

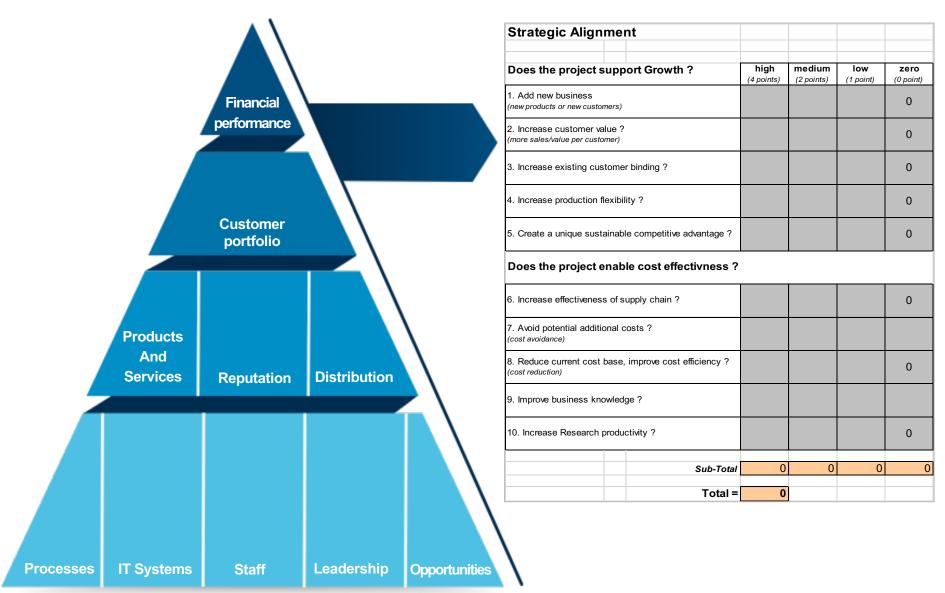
$$ROI = \frac{R}{I}$$
 $R = Retum$ (some measure of value)
 $I = Investment$ (some measure of cost)

- Payback: period which refers to the amount of time it takes to recover an investment. It
 corresponds to the length of time where an investment reaches a break-even point.
- NPV (Net Present Value): difference between the present value of cash inflows and the present value of cash outflows over a period of time

$$NPV = \sum_{t=1}^{n} \frac{R_t}{(1+i)^t}$$
 R_t = Net cash inflow-outflows during a single period t i = Discount rate or return that could be earned in alternative investments t = Number

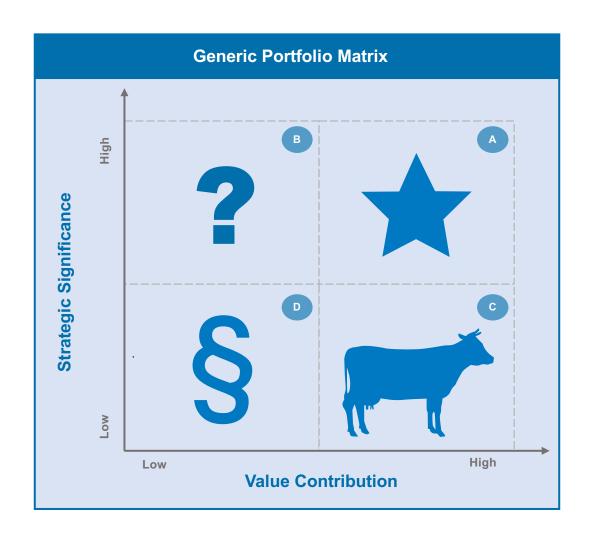
Strategic Alignment





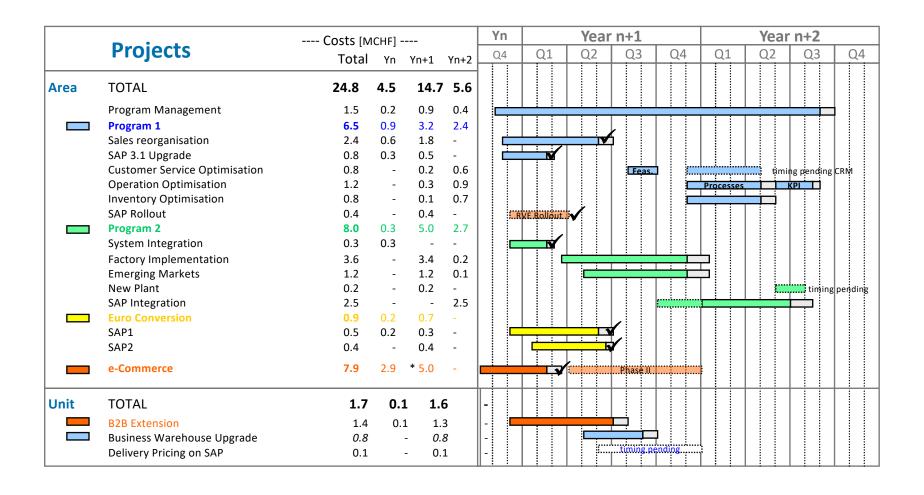
Step 3: the Portfolio Matrix





Example of a strategic portfolio planning





Step 4: Benefit Tracking



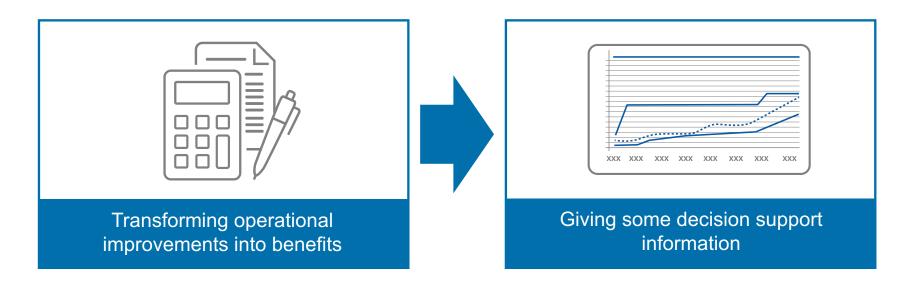
Performance Achievement Reporting

Monitor and feed back Project results (actual benefits vs. baseline vs. target)



Financial Benefits Achievement Reporting

Converts the performance improvement into financial figures

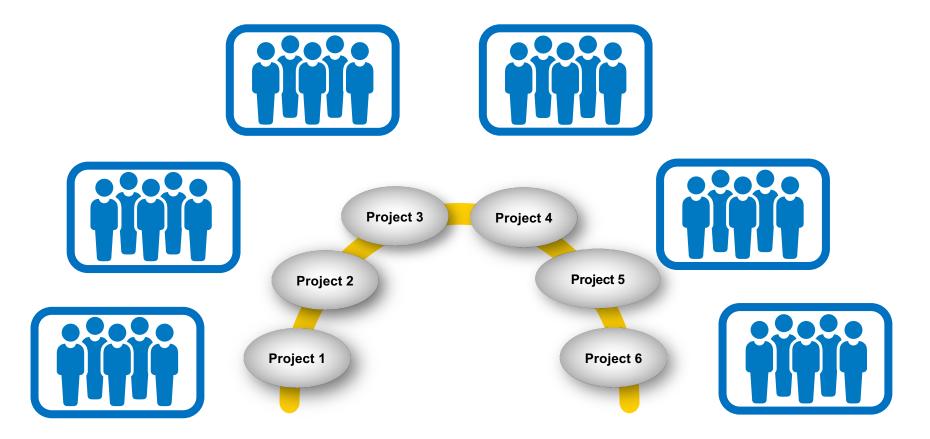


Defining the Portfolio Matrix



- Evaluate the business case
- Assess the strategic alignment
- Position the project on the portfolio matrix







Helpdesk Outsourcing

The company has different locations over 4 continents and wants to harmonize the helpdesk processes.

The IT Management asks you to investigate possibilities to reduce IT costs, especially by analyzing an outsourcing model in India. This should apply to IT Helpdesk and 1st Level Support.



Data Entry outsourcing

Outsource your data entry work, or hire entry agents.

Learn More



Web Development outsourcing

Outsource troubleshooting

Learn More



IT Support outsourcing

IT Support for your Business or for your customer. Build your team.

Learn More



Network Support outsourcing

Outsource troubleshooting

Learn More



Help Desk outsourcing

Outsource your help desk to our technical agents.

Learn More



Global CRM

The company wants to have a global CRM system in place to manage local and international customers with the same platform.

The idea is to have a cloud solution in place so that customer data sets are available all over the world as some customers become global players.

Existing CRM solutions are outdated and not able to support the needs of the growing global business.



Multiple Vendors providing on premise CRM Solutions at various business locations



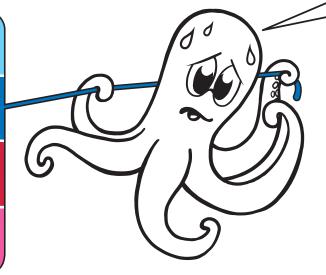
Data management processes are not clearly defined, data duplication and redundancy Is a problem



Maintaining multiple CRM systems is costly & inefficient; internal support needed



Integration with marketing is not possible; no clear customer profiles & journeys are created





eBilling

Saving time, paper and money...

- Send invoices electronically to our customers
- Direct delivery of e-bills from our software solutions
- No printing and shipping costs
- Better data quality: no need for subsequent credit data enquiries
- Higher delivery rate as there is no change of address and quicker payment receipt
- Unchanged credit processes





Cloud-based HR Management

Outsourcing of Payroll and Personnel Administration

- More time for core business?
- Cost effectiveness
- Need for clearly defined processes especially fro the routine tasks
- No in-house skills in HR Management?
- Need for smart Engagement and Recruitment through leveraging social data



New data center

Many HW are end of life and the current data center is not compliant anymore as it does not fulfill the new security requirements. The idea is to move from the in-house infrastructure to a modern cloud infrastructure.





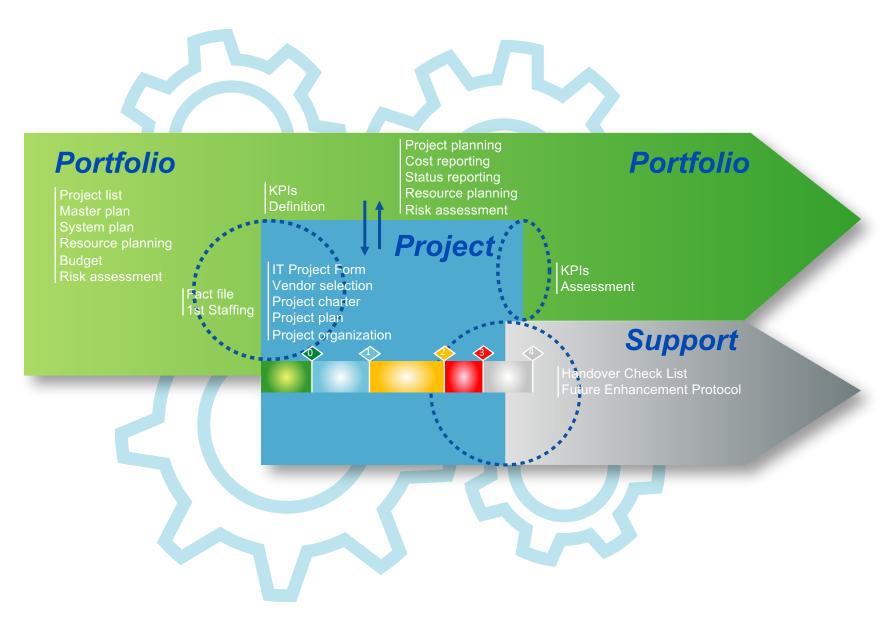
Data Management

Within the digitalization, it has been noticed that the quality of data is not sufficient. The project should aim at identifying the major gaps, finding sustainable procedures and addressing the new GDPR requirements concerning data privacy.



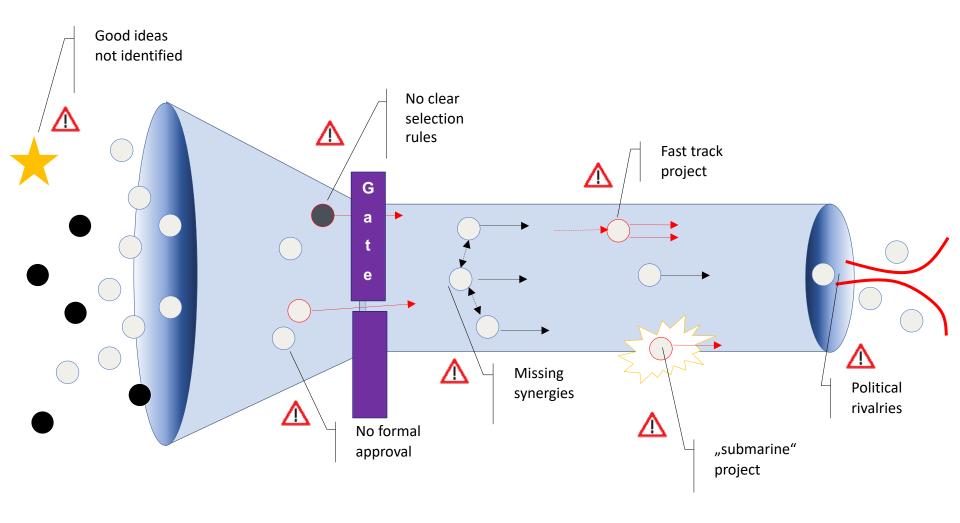
Integrating and keeping the Balance





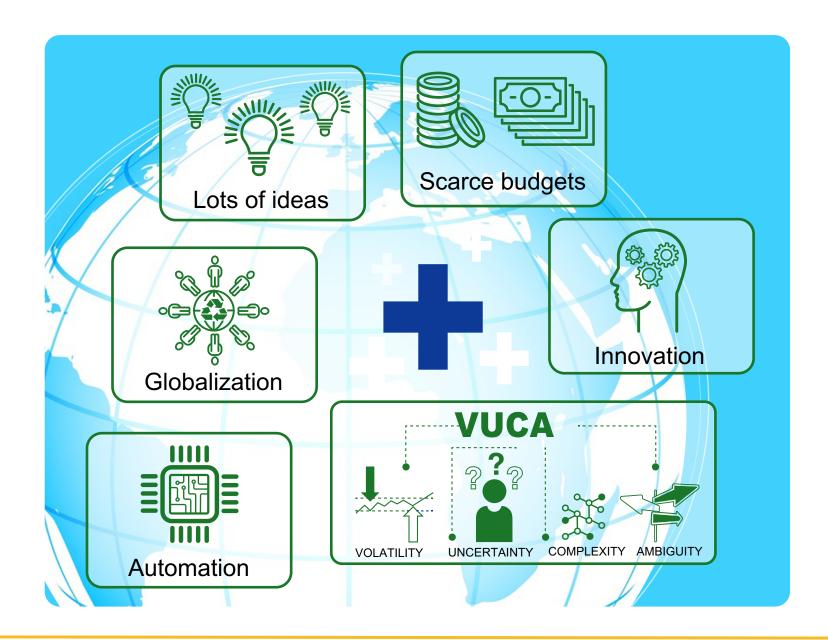
And of course keep the political dimension in mind





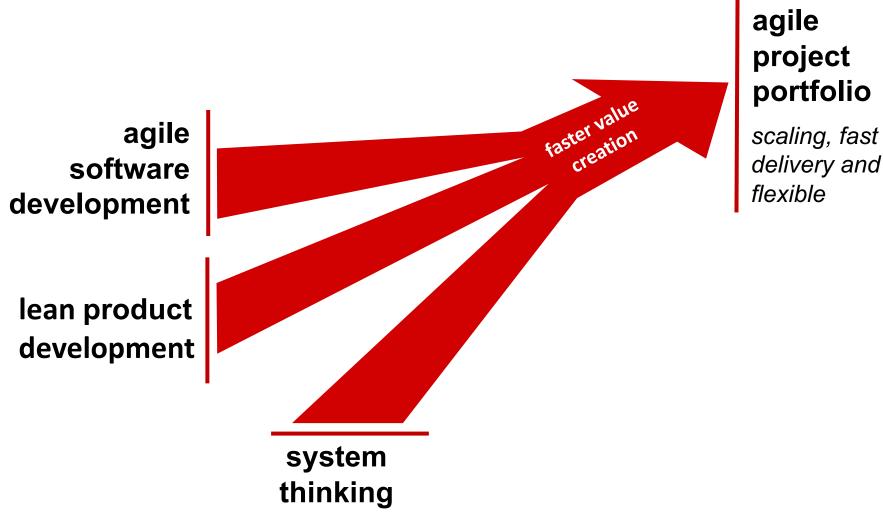
Today's world





Leveraging different practices





Some Agile Portfolio Frameworks



Scalable Agile Framework (SAFe)	Framework for scaling Agile SAFe provides guidance for all the levels of the enterprise that are actively engaged in solution development: Team, Program, Large Solution, and Portfolio. The result is greater alignment and visibility across the organization, connecting the business strategy to execution, enabling better business results, faster, and with a higher degree of predictability and quality. Source: https://www.scaledagileframework.com/
Scrum of Scrums (SoS)	Scaling Agile with Scrum Of Scrums (SoS) The goal of Scrum of Scrums is to synchronize the work of the different Scrum teams and to identify team developments that influence other teams in implementing their requirements Source: https://www.agilest.org/scaled-agile/scrum-of-scrums/
Disciplined Agile Delivery (DaD)	Framework with three phases: Inception, construction, and transition DAD, with its four lifestyle models (Agile basic, Lean/advanced, Continuous delivery, and Exploratory) is more flexible than SAFe because it recognizes the differences in projects and allows teams more flexibility in process decisions. Source: https://www.agilest.org/scaled-agile/disciplined-agile-delivery-dad/
Large Scale Scrum (LeSS)	Large Scale Scrum LeSS is different with other scaling frameworks in the sense that it provides a very minimalistic framework that enables empiricism on a large-scale which enables the teams and organization to inspect-adapt their implementation based on their experiences and context. Source: https://less.works/

A new language

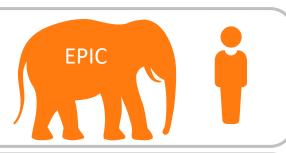


EPIC

an epic represents a large requirement as a series of user stories to achieve a broader strategic objective

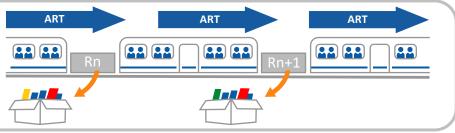
Example:

wish list for customers



Agile Release Train (ART)

System implementation by integrating developments to productive systems



User Story / Use Case (UC)

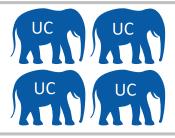
individual feature or business requirement to be delivered within a single sprint

Example:

UC1: display existing

wish list

UC2: add a new product to wish list





Task

smallest unit used to track work; a task should be worked on by just one person

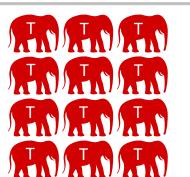
Example:

T1: wish button on all product pages

T2: add wish list to product view

T3: save new wish list

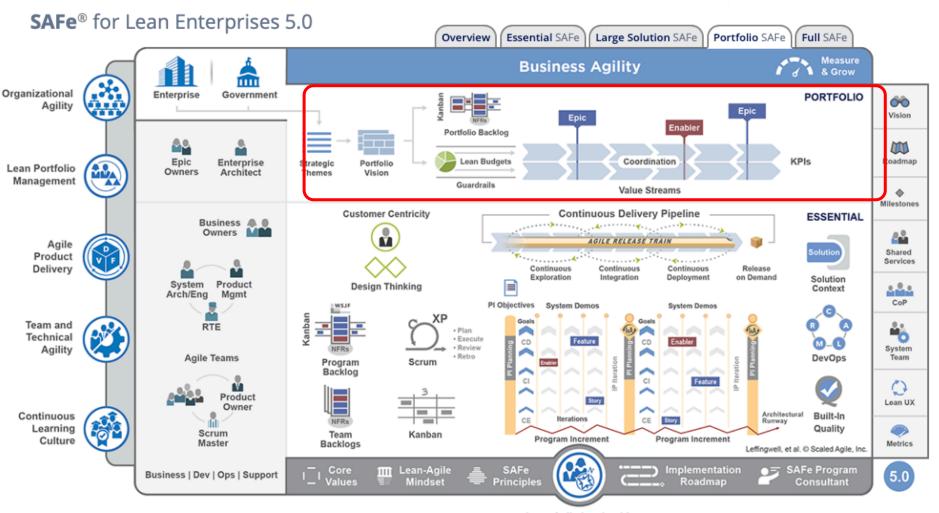
T4: view wish list





SAFe Framework

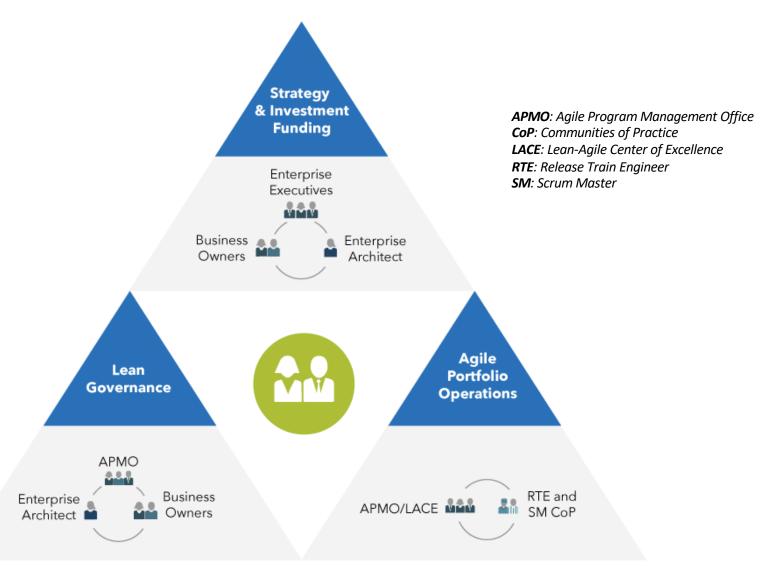




Lean-Agile Leadership

The three dimensions of the Lean Portfolio Management



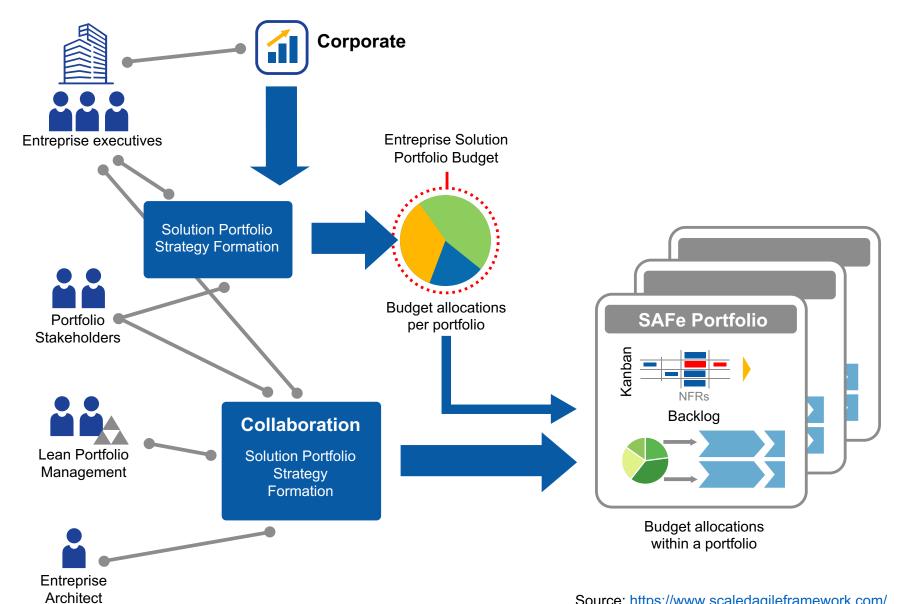


C Scaled Agile, Inc.

Source: https://www.scaledagileframework.com/

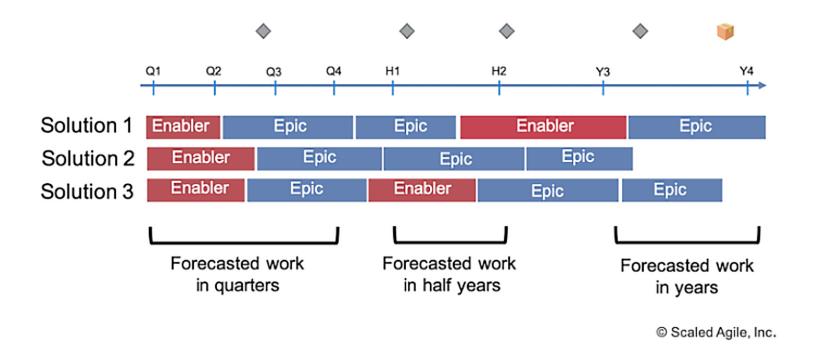
Strategic Themes and Lean Budgets





Portfolio Roadmap





Enablers bring visibility to all the work necessary to support efficient development and delivery of future business requirements. Primarily, enablers are used for exploration, evolving the architecture, improving infrastructure and compliance activities.

Examples: documentation and signoffs, test automation, automated deployment, prototyping, regulatory approvals

Maintain a Portfolio Vision



A long view:

- How will our portfolio of future solutions solve the larger customer problems?
- How will these solutions differentiate us?
- What is the future context within which our solutions will operate?
- What is our current business context, and how must we evolve to meet this future state?

Vision: A postcard from the future



- Aspirational, yet realistic and achievable
- Motivational enough to engage others on the journey

Result: Everyone starts thinking about how to apply their strengths in order to get there.

Switch: How to Change Things When Change is Hard, Heath and Heath, Broadway Books, 2010



Strategic themes

specific driving elements that link the portfolio vision to the overall strategy of the company



Value streams

longer-term development projects that create a continuous flow of new products and services

Source: https://www.scaledagileframework.com/portfolio-vision

Use the portfolio canvas



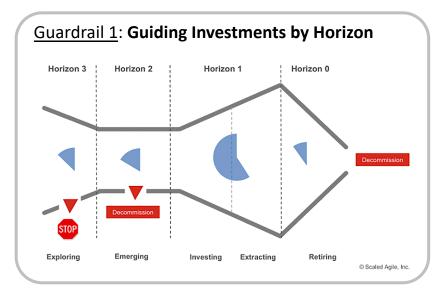
Portfolio Canva	Portfolio	Name:		Date:		Version:		
			Value P	ropositions 🎬				
Value Streams 🚍		lutions 🗐	Customers 🔮	Channels	Customer Relationships		Budget 🕒	KPIs / Revenue 3
			1				:	-
								-
Key Partners		В	Key Activities		$\overline{\mathbf{A}}$	Key Reso	urces	÷
Cost Structure			•	Revenue Stream	5			Ŏ
			•		-			•

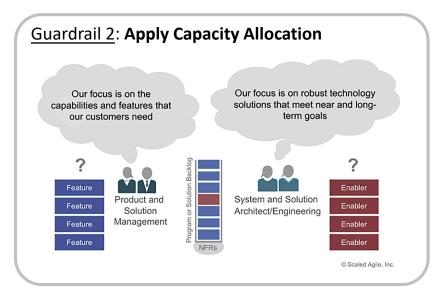
The Portfolio Carrvas is adapted from The Business Model Carrvas (http://www.businessmodelgeneration.com). This work is licensed under the Creative Commons Attribution-Share Alike 3.0 Unported License.

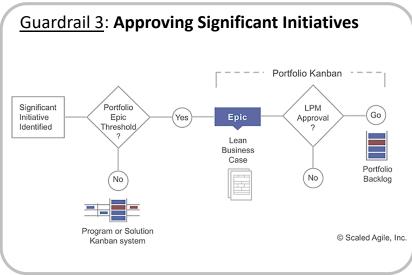
To view a copy of this license visit: http://creative.commons.org/licensed/by-sa/3.0.

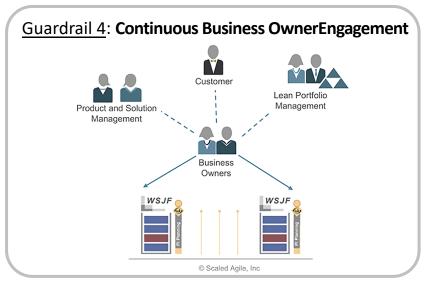
Establish Guardrails







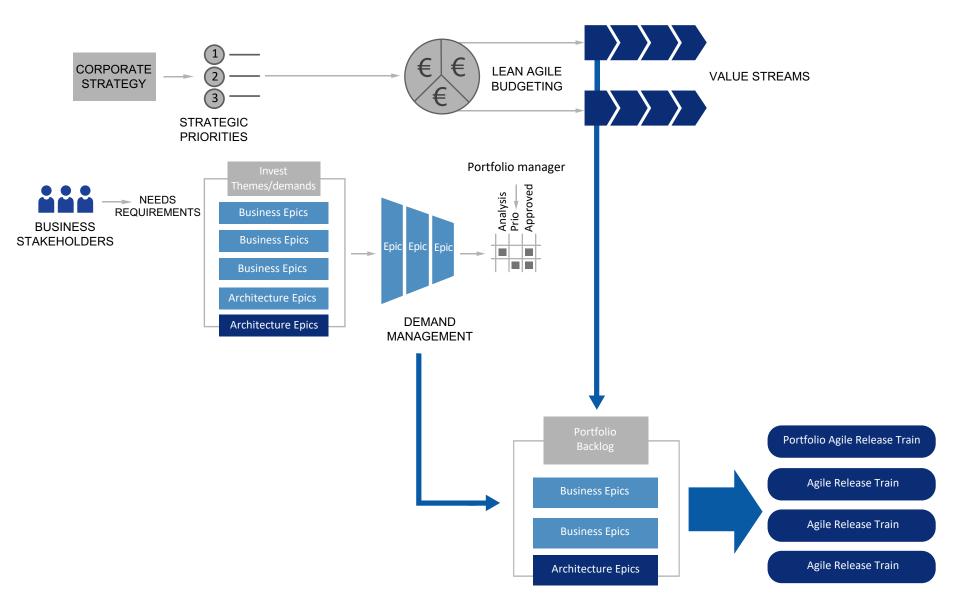




Source: https://www.scaledagileframework.com/

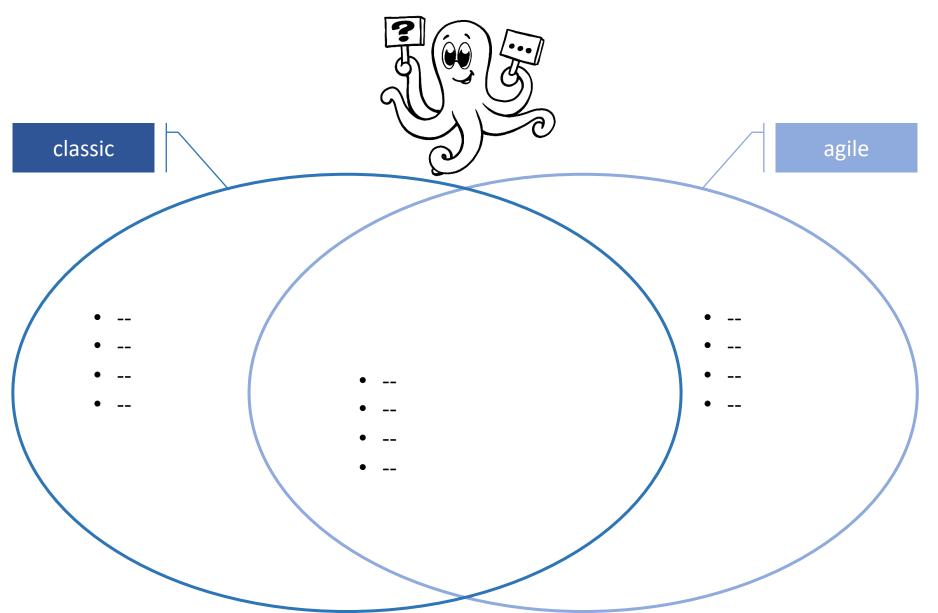
Simplified Process for Lean-Agile PPM





Differences "classic" vs "agile" Portfolio Management





Main Challenges and Critical Success Factors





52%

INTERNAL AGILE COACHES



48%

EXECUTIVE SPONSORSHIP



41%

CONSISTENT PROCESS AND PRACTICES



36%

IMPLEMENTATION OF A COMMON TOOL ACROSS TEAMS



36%

AGILE CONSULTANTS OR TRAINERS

Executive sponsorship (48%), consistent process and practices (41%), implementation of a common tool across teams (36%), and agile consultants or trainers (36%) continue to be cited in the top five tips for successfully scaling agile for the past few years and likely points to the long-term importance of self-sufficiency when scaling agility. The top cited tip this year, internal agile coaches (52%), was a new entry into the top five.

Still some questions need to be investigated

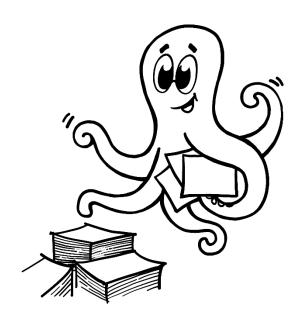


- Which framework?
- Which balance between organisational structures and large-scale agile frameworks?
- How to introduce a new framework (top-down, bottom-up, big bang, incremental)?
- How to bring the evidence-based use of large-scale agile frameworks?

Take away and must know!



- The function of project portfolio
- The assessment criteria to select demands
- Calculation of a ROI
- The portfolio matrix
- The SAFe model



Literature



- Mathis C (2016) SAFe Das Scaled Agile Framework Lean und Agile in Grossunternehmen skalieren. dpunkt, Heidelberg
- Pilorget L, Schell T (2018) IT Management. Springer, Wiesbaden







